GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:7936
ANSWERED ON:17.05.2000
PARTICIPATION OF WORKERS IN MANAGEMENT
DILIP KUMAR MANSUKHLAL GANDHI

Will the Minister of STEEL be pleased to state:

(a) whether the Government have same policy to allow workers` participation in management in the Public Sector Steel Plants of the country ;

(b) if so, the details thereof alongwith the names of Steel Plants where such policy has been implemented;

(c) whether the Government propose to set up a consultative machinery with the trade unions of public sector steel plants to ensure workers` participation in Management where it has not been done so far; and

(d) if so, the details thereof and if not, the reasons therefor?

Answer

MINISTER OF STATE FOR STEEL

(SHRI DILIP RAY)

(a) & (b): Yes, Sir. Steel Plants under the Steel Authority of India Limited and Rashtriya Ispat Nigam Limited have organizational structures to allow workers` participation in management to facilitate bipartisan decision making at the company level and at various levels of the plant. These are as follows:

(i) National Joint Committee for steel industry whose main objective is negotiations for wage agreement for workers and its implementation, matters concerning productivity, quality, cost reduction, welfare amenities and facilities. (Rashtriya Ispat Nigam Limited is not a member of NJCS).
ii) The Joint Committee on Safety, Health and Environment in the Steel Industry - an apex bi-partite forum at the industry level to discuss the issues pertaining to safety, health, environment in the steel industry.
iii) Production and Productivity Committee of SAIL- an apex level bi-partite forum of the Company to discuss productivity related matters.

In Rashtriya Ispat Nigam Limited, 65 bi-partite participativeCommittees at Corporate, Department and Shop levels provide major forums for workers` participation in management of issues relating to production, productivity, quality, safety, incentives, job rotation, deployment etc.

(c) & (d): Does not arise in view of answer to parts (a) and (b) above